



Orford Sailing Club Code of Conduct for all Members



All on the water activity should be safe and fun for everyone. We all have a responsibility to role model positive behaviour and feel able to call out poor or inappropriate behaviour and empower others to do the same.

Orford Sailing Club is committed to providing a culture which is safe, welcoming and inclusive for everyone who wishes to take part in our activities. It is for this reason we have established a code of conduct, which outlines the standards of behaviour that we expect from everyone participating in our activities and competitions.

As a member / participant / volunteer /staff member of Orford Sailing Club we expect you to:

- Respect the rights, dignity and worth of every person and treat everyone with respect
- Celebrate diversity in all its forms
- Do not discriminate against anyone based on any protected characteristics
- Always act with integrity and honesty
- Do not behave in any way which causes offence or harm to others
- Report poor behaviour or conduct to the Commodore or Vice Commodore, unless they are directly involved
- Familiarise yourself with relevant Orford Sailing Club policies and procedures (Including: Complaints Policy, Safeguarding Policy and Procedures)
- Respect, Protect and Enjoy our river
- Do not use inappropriate language and always be mindful of banter and how words can also cause harm to others

As a member of Orford Sailing Club you should expect:

- To be treated with respect by everyone
- An environment which is free from discrimination, harassment and victimisation
- Safe spaces and opportunities where you can report any concerns and know they will be investigated in accordance with Orford Sailing Club constitution, policies and procedures
- To feel safe and supported to undertake as many Orford Sailing Club activities as you would like
- To enjoy your sailing and boating however you wish to undertake it

Failure to adhere to the Orford Sailing Club Code of Conduct may result in the suspension or withdrawal of membership in accordance with the Orford Sailing Club disciplinary policy and procedure.